

## NewsLetter

**VOLUME 29—DEC 2015    2535 Galveston Road, Houston, Texas 77017    (713) 644-5521**

### **FROM THE DESK OF KENNETH EDWARDS, BUSINESS MANAGER**



Brothers and Sisters

This is a special time of the year that we tend to pause and reflect back on the past and give thanks for all of the blessings that we have been fortunate to have received on behalf of our families, Contractors and our Local Union. In the last several years most of our members have been able to work steadily and provide for their families nicely all due to our man hours being up over last year by nearly a half a million man hours.

As we all know, the holiday season is one of the loneliest times of the year for those that have lost loved ones and I pray that the Lord would comfort each of you that has lost someone dear to you this year.

I would like to take this time to look back at the many accomplishments that Local # 211 has had over the last several years. As most of you know General President Hite has merged three Locals into Local #211. We have been privileged to welcome the Brothers and Sisters from Local #390, Local #823 and Local #195 in joining us. The merge of these Locals was a major ordeal, and merging the benefits plans and renegotiating the different agreements for the different zones was very challenging. I appreciate General President Hite having the confidence in the leadership of Local #211 to make these mergers a success, with the jurisdiction covering nearly 600 miles from the Louisiana border to the Mexico border in Brownsville, Texas. Local #211 now has offices in Houston, Beaumont, Harlingen, and Corpus Christi. We recently purchased the Former Houston Area Safety Council building in Deer Park and will be renovating it to house our Union Hall and our Apprentice school in one building. I am proud to say that all three of our union halls are paid for and we do not owe a cent on any of them including the new one we just purchased in Deer Park.

The training center will begin building the new weld shop and service training shop within the next couple of months and I know that Ira Schramek and Randy Beal are very excited about that, as well as our 300 apprentices. As we all know, none of this could have happened without our signatory contractors and their contributions. I appreciate so much the relationship that we have with all the MCA contractors and the close relationship that we have had with Executive Secretary Glenn Rex and the work that he does to promote the MCA and Local #211, as well as taking the time to be active politically on issues that affect labor.

The year 2015 was a great year for Zone #195. We were able to have the Contractors form a negotiation committee, pick a spokesman and co spokesman, and were able to reach an agreement. All of the Contractors signed the Construction Agreement and the Service Agreement. With this kind of cooperation on the Contractors end, and the hard work of Business Agent Todd Longron, I look for many positive things to happen in the Beaumont area.

I am also proud to say that we have been able to establish a fabrication program in the Zone #195 Training Center with the help of owner of Team Fabricators John Penetti, Assistant General President Mike Pleasant, International Representative Mark Buss, Business Manager Randall Carroll of the Gulf Coast District Council, and International Representative Bill Eden along with Apprentice Coordinator Ira Schramek, Steve Parker (Zone #195 Coordinator), Randy Beal and Ace Coody.

In the last eight years Local #211 has increased its Apprentice numbers from 75 to 300 apprentices. Local #211 has also made several changes in our agreement to help our Contractors be more competitive and it has shown to have been effective with Local #211 having the highest scale in the Southwest Pipe Trades and we have been able to retain the lowest cost health care and at the same time increase our coverage and add eye, dental, and life insurance on spouses, something we have never had before and yet we have managed to maintain a \$25 million dollar reserve when only a short 7 years ago we had only \$3 million dollars in reserve.

In our last negotiations we were able to negotiate a \$2.00 an hour above scale increase for the industrial welders and it has helped to attract many new welders into the Local. In fact, we have brought in 737 new members since January 2014. These numbers sound impressive, but when you have 3800 members and you have an average of 10 members a month pass away and several others a month drop their book or clear into another local, you are just treading water. We must increase our recruiting because about 30% of our members are baby boomers and will be retiring in the next 5 years. That is why we have put the three tier tradesmen in our agreement because we cannot train enough Apprentices in the time that they are needed for the biggest industrial boom our country has ever had. The new members that are coming in as tradesmen are given the opportunity to attend the school and upgrade their skills and become journeymen members. We continue to encourage our Contractors to maintain a 25% Apprentice ratio of apprentices on their jobs as General President Hite has asked all Local Unions to do. I would also like to encourage all members that do not have the UA weld certificates, rigging certs and instrument tech training to be a part of these special opportunities that will help protect our work from going to other crafts and increase your chances of being employed and being able to make more money per hour as well as be able to move past others on the out of work list because of the skills that you possess. The first 80 that complete and pass the rigging class, Local #211 will pay you \$200.00.

The UA convention will take place in San Diego California next August. The delegates at this convention will have the opportunity to vote on electing a new General President, Assistant General President and General Secretary Treasurer. There is a very capable team that is in place for the election and they have been mentored by General President Hite and past General Secretary Treasurer Steve Kelly. These candidates are General President Mark McManus Assistant General President Mike Pleasant and General Secretary Treasurer Patrick Kellett. This TEAM is very capable of leading the UA for many years to come and it is exciting to know that you as a delegate will have a part of making that selection for the leaders of the UA for the next 5 years.

I must close because I could go on and on about the great things that are in store for the UA and Local #211. I want to wish every member along with your families, all of our wonderful Contractors, and all of our General Officers and their families a very Merry CHRISTMAS and a Happy and Blessed NEW YEAR.

Kenneth Edwards  
Business Manager Local #211

## **UNION MEETING WILL BE COMBINED WITH A SPECIAL CALL MEETING**

The regular union meeting is scheduled for Jan. 12, 2016. It will be combined with a special call meeting.

**Tuesday evening, January 12, 2016 at 6:00 pm**

At the Pipe Fitters Local Union 211 Union Hall  
2535 Galveston Rd., Houston, TX 77017

The regular order of business will be held in conjunction with a special Order of Business in which the members will be making **nominations for Convention delegates**.

## **NOMINATION & ELECTION NOTICE**

This constitutes your official notice of the nominations and election of Local 211 delegates to the August 2016 UA Convention pursuant to Sections 15 and 122(a) of the UA Constitution.

### **NOMINATION MEETING**

Date: **Tuesday, January 12, 2016**  
Time: **6:00 PM**  
Place: **Local Union 211, 2535 Galveston Road, Houston, Texas 77017**

Nominations may also be made in writing and must be received by the Election Committee Chairman at Pipe Fitters Local Union No. 211, 2535 Galveston Road, Houston, Texas 77017 no later than 4:00 P.M. on Tuesday, January 12, 2016. Written nominations should include the current address, telephone number and Book Number of both the nominator and the nominee, and should be signed by the nominator.

**Eligibility to nominate:** Persons nominating candidates must be journeyman members in good standing at the time of nominations.

No seconds will be necessary, as long as the person nominating a candidate meets the above requirements.

Members may nominate themselves.

Candidates for delegate positions may accept nominations in person at the January 12, 2016 Nominations Meeting or they may submit signed written acceptances which should include their current address, phone number and Book Number. Such written acceptances must be received by Election Committee Chairman at Pipe Fitters Local Union No. 211, 2535 Galveston Road, Houston, Texas 77017 no later than 3:30 P.M. on Tuesday, January 12, 2016.

**Eligibility to Run for Office:** As provided by Section 121 of the UA Constitution, no member shall be eligible to be nominated for delegate unless he/she shall be a journeyman member and shall have been a member of the UA and Local 211 in good standing for at least a period of two (2) years immediately prior to January 12, 2016. Any journeyman member, who owes or has paid a reinstatement fee within a period of two (2) years immediately prior to January 12, 2016 shall not be eligible to be nominated for delegate.

**A meeting of candidates will be held with the Election Committee immediately after the Nominations Meeting. It is very important that candidates make every effort to attend this meeting.**

### **ELECTION**

The election will be conducted by **mail ballot**. There will be no manual balloting or walk up election.

**Eligibility to Vote:** As provided in Section 124(a) of the UA Constitution, no member may vote unless he/she has been a member in good standing in Local 211 for a period of one (1) year prior to January 12, 2016. Any member who owes or has paid a reinstatement fee within a period of one (1) year immediately prior to January 12, 2016 will not be eligible to vote in the election.

**Ballots will be mailed** to voters on January 27, 2016. Ballot packages will include instructions for completing and returning ballots. Voters should read and follow the instructions carefully.

Any member who believes he/she is eligible to vote and has not received a ballot by February 1, 2016, or any member who spoils a ballot, may call Kevin E. Bienvenu, CPA of Harper & Pearson Company, P.C. at (713) 579-2311 to request a replacement ballot in the mail. It is the responsibility of the member to make such a request in sufficient time to receive, complete, and mail the replacement ballot so that it is received at the designated post office box by the deadline below.

To be counted, **ballots must be mailed in sufficient time to be received at the designated post office box no later than Wednesday, March 2, 2016.**

The counting of the ballots will take place on Thursday, March 3, 2016 at Pipe Fitters Local Union No. 211, 2535 Galveston Road, Houston, Texas 77017, starting at 9:00 AM.

In the event of a tie vote, a runoff election will be held on Thursday, March 17, 2016 at Pipe Fitters Local Union No. 211, 2535 Galveston Road, Houston, Texas 77017 starting at 6:00 PM and closing at 8:00 PM. Voting in any runoff election will be conducted in person and not by mail ballot. **To insure you receive your ballot in a timely fashion, please be sure that you have an up to date address on file with Local 211.**

## UNION MEETINGS

The January Union Meeting will be held on Tuesday, January 12, 2016 at the Houston Union Hall, 2535 Galveston Road, Houston, TX

Zone 195 Informational Meeting will be held on Thursday, January 14 at 6:00 p.m. at the Beaumont Union Hall.

## APPRENTICE SCHOOL CLASSES

### CERTIFIED RIGGING CLASS

Cost: \$25.00 Refundable Deposit

When: Class will be announced as soon as a minimum of 8 people sign up.

Where: Apprentice School - 2507 Galveston Rd.

Eligibility: You MUST have 5+ years experience before you can take the class. (non member experience counts)

Effective: November 17th, 2015

Contact: Ira or Randy (713.649.0201) with any questions

Contact: Dalia (713-644-5521) to register

**\*\*The first 80 people that pass the class will be paid \$200.00\*\***

## AFL-CIO 2016 SCHOLARSHIP PROGRAM



February 1, 2016, is the postmark deadline for applications to be sent to Texas AFL-CIO for processing. To complete your online application go to : <http://www.texasaflcio.org/> and click on the Texas AFL-CIO Scholarship Program link in the left side gray area of the website. You can also pick up an application from Dalia at the Local 211 office.

## TURN IN YOUR TERMINATION REPORTS!

In accordance with the Hiring Procedures, Local 211 is required to have the termination report from your last job BEFORE we can put you on the Out of Work List or dispatch you to another job. Please bring in your termination report when you come in to sign up for the Out of Work List. If you are signing up by phone, please take a photo of your termination report with your phone and email it to

[carac@pflocal211.com](mailto:carac@pflocal211.com), or you may fax it to 713-644-3264. We will hold your sign-up sheet until we receive your termination report. If we do not receive your termination report from you, we must request it from the contractor and wait until they send it to us which could delay you getting on the Out of Work List. Sometimes the turnaround time is a matter of days. Thank you for your cooperation.



## LOCAL 211 RETIREES CLUB

The Retiree's Club meets one Wednesday per month. The schedule for December thru February is as follows:

December 16

January 25

February 24

## MEMBER'S CORNER

My father is a third generation union member. He has asked me to see if I could assist union brothers and sisters and their families in buying or selling their homes. I am a Realtor with Keller Williams Realty and I believe it is my duty to help those who have helped my family. My father is recently retired; he purchased a piece of land and is soon to be living the life he's dreamed. That could not have been achieved without his union family and I am grateful. Let me help you live the life you too have always dreamed!



*Amy Cueto*  
Keller Williams Realty  
281-705-8806  
amy.cueto@yahoo.com

September 12, 2015

Pipe Fitters Local 211  
2535 Galveston Road  
Houston, Texas 77017-1999

**Kenneth Edwards:**

Earlier in the year, my new 2015-2016 Membership Card arrived in the mail. Since dues are paid a year in advance, the rest of the card was checked first to ensure all twelve stamps were in place. Flipping over to the front a quick glance was taken at this year's color theme and the UA logo before awaiting it away, but then "UA Proud" caught my eye. UA Proud, I repeated to myself as I took an extended look at the words. Either these words are special to me or old age is making me nostalgic. Probably both, but as I examined the card, it revealed information which has affected my life, my family, and my professional career.

Below my name is written "BT STEAMFITTER" and below that, "RETIREE." These words cover half a century since my first work order as a summer hire helper. My 50<sup>th</sup> anniversary as a member of Pipe Fitters Local 211 is fast approaching. It's not a perfect world and the road hasn't been without a few bumps, but the good memories far outweigh the bad. Reflecting on how fast the years have gone by, I wanted to recognize the opportunities provided to me by those I owe so much.

The journeymen who were patient with me as a green apprentice learning the trade. The instructors in school who provided their expertise as they taught the fundamentals of being a skilled craftsman. The business agents who for the most part treated me fairly when a work order for the next job was sought. The many foremen I worked for who taught me how to plan and organize the work ahead of us. Not only the good stewards and foremen, but also those I did not care for taught me how to deal with the many situations and personalities at work and away. The union contractors who provided me with the opportunity to work and earn a decent wage while raising my family. Most of all, I wanted to recognize the hundreds of men I worked side by side with over the years as we provided a quality product (our labor) to the contractors and their clients.

"UA Proud!" Yes, I would emphatically say so. Today, as a Control Systems Engineer, I can proudly look back to my apprentice training and the years I worked as a journeyman pipe fitter and instrument technician. This experience provided me with the knowledge and work ethics which resulted in a successful career.

Sincerely,

Keith Steven  
BT Steamfitter Retired  
Book #92932

## ZONE 195 NEWS

### ZONE 195 APPRENTICE NEWS

Zone 195 Apprentices being sworn in on September 24, 2015

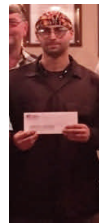


### ZONE 195 WELDER'S CONTEST WINNERS

Roosevelt Petry, owner of GP Industrial, conducted a welders contest based on Safety, Production, Quality Welds, and Weld Repairs. The following members received cash awards:



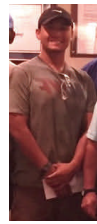
**1st Place**  
*Robert Reddoch*



**2nd Place**  
*Joshua Slifer*



**3rd Place**  
*Miguel Gamboa*



**Safety Award**  
*Erik Nguyen*

### ACH WITHDRAWAL APPLICATION

STARTING DATE \_\_\_\_\_

I \_\_\_\_\_ GIVE LOCAL 211 PERMISSION TO DRAFT \$ \_\_\_\_\_ FROM MY ACCOUNT BETWEEN THE 15<sup>TH</sup> AND 20<sup>TH</sup> OF EVERY MONTH.

SS# OR BOOK# \_\_\_\_\_

ROUTING # \_\_\_\_\_

CHECKING ACCT # \_\_\_\_\_

SAVINGS ACCT. # \_\_\_\_\_

**"ISF" FEE OF \$50.00 WILL BE CHARGED FOR ALL RETURNS AND INCORRECT ACCOUNT NUMBERS**

SIGNATURE: \_\_\_\_\_

DATE: \_\_\_\_\_

PHONE # \_\_\_\_\_

## PAY DUES ONLINE

We are pleased to announce that you are now able to pay online with your VISA, MASTERCARD, or DISCOVER debit or credit card. Log into the website at [www.pipefitterslocal211.com](http://www.pipefitterslocal211.com). There will be a \$3.00 service fee added to your transaction. We are no longer accepting credit cards by phone.

Of course you still have the option of mailing in your dues or paying at the window or signing up for ACH. ACH allows us to directly debit your bank account once a month between the 15th and 20th for that month's dues. No service fee will be added to an ACH transaction. On the left you will see an ACH enrollment form. You may complete it, cut it out, and drop it by the dues office or mail it to:

**Pipefitters Local 211 Dues Office**  
2535 Galveston Road, Houston Texas 77017

As you know, our system automatically adds fines to your account if you become delinquent on the 1st of the month. Please keep up with your dues! The dues office phone number is (713) 644-2395. Thank you.



## LU 211 APPRENTICE NEWS

Local 211 Apprentice School is proud to present the latest initiations: (11/20/15)



## RETIREE'S CLUB MEETING

The Retiree's had their Club Meeting on Wednesday, November 18th and afterwards they enjoyed a wonderful Thanksgiving Luncheon with all the trimmings. Below are some pictures from the luncheon for you to enjoy.



## MARINE FINALLY HONORED (follow up letter)

The following letter was received following the article regarding **Dennis Gerald Edwards** that was posted in the September Newsletter. We at Local 211 felt it was worth sharing. It reads:

*Kenneth, Sept 21, 2015  
I read the story of your late brother Dennis Edwards in the latest issue of the newsletter. I never knew anything about him but the article was very informative. You must be very proud of him. Thank you for sharing this story.*

*Although I never went to Vietnam, I did go to Korea for two winters in 1963-1964. Coldest place I was ever in.*

*We were shopping for maternity clothes in Augusta Georgia when President Kennedy was shot. I was shipped over in a week. I also missed my 1st baby's birth by 5 months.*

*I started honoring those who served our Country many years ago by shaking their hand and verbally thanking them for their service for our Country. Especially those wearing Vietnam Veteran caps. A few almost in tears. They did a super job but were never rewarded or thanked when coming back home. Many were cussed, spit on, called baby Hitler's etc.*

*It's just what I do that seems to bring some happiness to the Veterans.*

*Thanks again for the story and for sharing it.*

*Jack Mitchell Jr.  
Retired 211 Apprentice Teacher*

*Local 211 is blessed to have a Godly man as Business Manager!*

## 2015 ACCOMPLISHMENTS

### Past Achievements, accomplishments and activities by officers and members of Pipefitters Local #211.

- Added 737 new member to our membership since January 2014. 78 of these are service techs.
- Increased Apprenticeship numbers from 75 to 300 since 2008.
- Signed up 17 new contractors and are doing work in these plants that we have either not been in before or have not been in for many years.

Contractors	New Plants
1. Maven Mechanical	1. Bryan Texas Power House (Madison)
2. Energy Mechanical	2. LaGrange Power House (Hayes)
3. Donaghey Mechanical	3. Liondell Citgo (Liburdi )
4. Seven O	4. Athlon Solutions (CYMI Industrial)
5. United Superior I&E Group	5. Royal Purple Oil Plant (Axo Temp)
6. Hayes Mechanical	6. Naturex (Sigala)
7. Wagner Minert	7. Oxy Chemical (DeJean Constr)
8. Magnum Air	8. Oxytino (Sigala)
9. McCorvey	9. Ball Glass (A&G Piping)
10. CYMI Industrial	10. LBC Storage GCDC (MC Inc)
11. Way Service	11. Dow Chemical GCDC (Freeport)
12. Total Industry Services	12. Exxon GCDC (Baytown)
13. C.E. Jarrell	13. Phillips 66 (Freeport)
14. TPC	14. Dr. Pepper (Dual Temp)
15. Trinity	15. Marathon (Fisk)
16. A&G Piping	16. Enterprise (Fisk)
17. Dual Temp	17. Magellan Tank Farm (Trinity)
	18. Air Liquide (Brandt)
	19. Southern Tube (Brandt)
- Man hours are up nearly half a million for 2015 and 2016 looks to be even better.
- Accumulated \$26 million in reserves for the Health & Welfare Fund. Eight years ago the fund was down to \$3 million and we were considering shutting the plan down. Since then we have reduced the contribution rate from \$5.00 to \$3.87 per hour, and increased the coverage from 70% to 90%. We also increased our Life Insurance from \$10,000 to \$12,500.00 and added \$6000.00 life insurance for the spouse which is something we never had. We also added eye and dental insurance. We were able to take .88 cents off the Health Care and find the shortage on the National Pension when the market went down and also took .55 cents off of Health and Welfare and added it back in your checks. I would like to thank the trustees Bryan Edwards, Mark Baker and Ira Schramek for their support to get these things accomplished, and Ace Coody for his work on the claims.
- General President William P. Hite merged three Local Unions into Local #211. Local #390, Local #823 Harlingen, and Local #195 Beaumont, and we are happy to have welcomed all of these brothers and sisters into our fellowship.
- Local #211 has purchased two new union Halls and both of them are paid for and we remain debt free. When Local #823 merged with Local #211 we paid the UA the balance that Local #823 owed the UA because they had financed the building for them. Recently with the approval of the membership we purchased the former Houston Area Safety Council building in Deer Park and it is paid in full as is the Houston Hall, the Beaumont Hall, the Harlingen Hall, and the Hall in Freeport. We recently opened an office in Corpus Christi, Texas

## ACCOMPLISHMENTS (cont'd)

- and within the next two months we will begin building our new Welding Shop and air condition training center in Deer Park, Texas.
8. We were able to negotiate \$2.00 per Hour above scale increase for the Industrial Welders.
  9. Local #211 has the highest scale in the Southwest Pipe Trades.
  10. The fall outage at STP Nuke was a great success working in excess of 44 thousand man hours with no recordable injuries or human performance errors. Of the hundreds of welds made, 52 were 100% x-ray with no failures. The lifting and rigging elevations went event free and there were no radiation practice violations. The supervisor over the project reported that of the last 23 outages over the last 16 years at STP this was the best outage ever. I would like to thank Mike Trahan and Bryan Edwards for the great job of manning the project and of course none of this would be possible without you the members going out and performing as you did.
  11. We have added the A-B-C Tradesman and Servicemen to our Construction agreement to make our contractor more competitive.
  12. We have added to our agreement that in order to be dispatched the individual must have completed OSHA 10.
  13. Local #211 was the first Local in the Southwest Pipe Trades to have adopted the Standard for Excellence into their agreement. and set up a joint committee consisting of three contractors and three from the union.
  14. Local #211 was the first local in the Southwest Pipe Trades to put together a strategic plan for its Local.
  15. Local #211 has made the Standard for Safety a part of our agreement and I was privileged to have been appointed by General President Hite to serve on the Standard For Safety committee that originally formed the first agreement.
  16. Local #211 was one of the first Locals to have our by-laws updated and approved by the UA council.
  17. Local #211 is the only Local that I am aware of that gives rebates back to its members for any hours paid on over 2080 hours.
  18. Local #211's Kenny Waybright has tested 256 welding applicants and Mark Moore has tested 28 welders for the organizers, and has had 61 welders go through the school in Harlingen.
  19. Local #211 has put into place at the school and in the Local a complete separate service department that consists of a Service Coordinator Randy Beal and two Service Business Representatives John Guyon and Lewis Hinojosa, and it proves to be effective because service is the fastest growing sector of Local #211 with 500 servicemen, the largest number of Servicemen in the Southwest Pipe Trades.
  20. Local #211 now pays its members \$200.00 to sign up and pass the rigging class. This is being done to protect our rigging jurisdiction from other crafts.
  21. Local #211 has established a position known as the VIP recruiter. This is a journeymen member named Robert Baker and he has recently fulfilled his military time and when the UA sends the local information that a VIP is interested in becoming a member their name is forwarded to him. This personal contact from someone that can speak their language means so much to that individual because he knows many of the military persons concerns. Robert will guide them to where they need to go whether it be the apprentice school, tradesmen route or journeymen depending on their level of training .
  22. Local #211 has explored all avenues of recruiting to bring in new members and new contractors. If you have been to a Texan game lately I'm sure you noticed the full page add in the program. We also run ads in the Newspaper, attend Career days at high schools and junior colleges industrial classes and run ads on the radio.
  23. Local #211 has started doing background checks on all new apprentices because most of our jobs require a background check in order to be employed.
  24. We are so proud of the zone 195 Contractor group. For the first time in many years they have picked themselves a spokesman and co-spokesman, formed a committee and sat down with Local #211 and reached a Construction Agreement and a Service Agreement.
  25. Local #211 has put together a website and utilizes Facebook and Twitter. A large percentage of you follow the activities of the Local and its meetings, events, and deaths notices of members.
  26. Local #211 has made it possible for you to pay your dues online by debit card, ACH draft, or by credit card. This is a great help to the member that travels out of state or lives a long distance from the union hall since our jurisdiction covers 600 miles.
  27. Local #211's community Service Committee has given \$100,000.00 dollars to our distressed members and members of other Local Unions, as well as various charities including the Myeloma Cancer research on behalf of General President Hite.
  28. Local #211 continues to work a large number of travelers and according to our contractors it will be even better next year.
  29. Local #211 continues to participate in the Labor Day Bar B Q and enjoy the fellowship of our members and enjoy the friendly competition in cooking along with all the other crafts.
  30. Local #211 is blessed to have one of the largest retirees club and we thank President Charles Cockrell for his hard work. We all will miss his lovely wife Lynn Cockrell that worked in the dues office for more than 35 years.
  31. Local #211 is one of the few Locals in the UA that has formed a Standard For Excellence Committee that consists of 3 Contractors and 3 Union Officials and when a member violates the work rules he is required to appear before the committee for a hearing, and if found guilty the Committee will determine the punishment to correct the problem, such as Drug Rehab or sometimes a member may be kept off the employment list, but every effort is to help the member get his problem resolved.
  32. Last but not least we had our children's Christmas Party which took place December 5th at the Houston Union Hall. Members, along with their children and grandchildren came by to enjoy some refreshments and get their picture made with Santa Claus. All of the children received a free gift.

Kenneth Edwards- Business Manager

## FROM THE DESK OF BRYAN EDWARDS



*Greetings Brother and Sisters, I would like to wish everyone a Merry Christmas and Happy New Year. I hope 2015 was filled with blessings for all and I wish even more blessings to all of the Local 211 members and their families in the new year of 2016. Pipefitters Local 211 has been blessed with an abundance of work for the past couple of years and as you can see by Kenneth's report the man hours are way up from the past several years. There are numerous new jobs coming in 2016 as well. I do wish all of you the best, and once again have a Merry Christmas and a SAFE and Happy New Year.*



## OSHA 10 & OSHA 30 CLASSES

### OSHA 10 Weeknight Classes

Weeknights at the Union Hall  
6:00p.m. – 9:30p.m.

(TWO 3.5hrs classes & ONE 3hr class)

DEPOSIT OF \$25.00 IS REQUIRED TO TAKE THE CLASS  
(PAY DEPOSIT AT DUES THEN SIGN UP WITH DALIA)

ALL 3 CLASSES IN YOUR GROUPING MUST BE TAKEN TO COMPLETE THE COURSE

DUES MUST BE CURRENT  
(BRING YOUR BOOK FOR PROOF)  
(minimum of 15 members)

Contact Ace Coody (713) 645-1076 with any questions

### OSHA 30 Saturday Classes

4 Saturdays at the Union Hall  
8:00am – 3:30pm

DEPOSIT OF \$45.00 IS REQUIRED TO TAKE THE CLASS  
(PAY DEPOSIT AT DUES THEN SIGN UP WITH DALIA)

ALL 4 CLASSES IN YOUR GROUPING MUST BE TAKEN TO COMPLETE THE COURSE

DUES MUST BE CURRENT  
(BRING YOUR BOOK FOR PROOF)  
(minimum of 15 members)

Contact Ace Coody (713) 645-1076 with any questions

**WILLIAMS KHERKHER**  
williamskherkher.com

**Proud to represent Pipe Fitters and all union members and their families when they have been harmed through the negligence of others.**

### FROM THE DESK OF ACE COODY



*My wife and I want to wish all the members and their family members a Merry Christmas and A Happy New Year!!!  
Sincerely From Diane and Ace Coody*

### FROM THE DESK OF MIKE TRAHAN



*It has been a very busy year here at Local 211 and I just wanted to take the time to say thanks to all of our members for helping it be a successful one for us all including our contractors. Our work looks plentiful for next year and we are looking forward. With your help the new year will be just as profitable for all parties as this one was. I would like to wish all of you and your families a Merry Christmas and a Happy New Year!*

### FROM THE DESK OF MARK BAKER



*Wishing everyone and their families a Marvelous Christmas and a very Prosperous New Year.*

*Merry Christmas & Happy New Year  
From the Staff of Pipe Fitters Local Union 211!*



*Pictured from L to R: Randy Beal, John Guyon, Leticia Benavides, Ira Schramek, Donna Pressley, Ken Waybright, Janice Zalesnik, Kenneth Edwards, Pam Olive, Mike Trahan, Dalia Saenz, John (Ace) Coody, Tami Castillo, Mark Baker, Cara Coker, and Bryan Edwards. Not pictured: Sam Amos*



*Staff of Local 211 Zone 195 (Beaumont) from Left to Right: Cassie Lackey, Jerry Wayne Pillsbury, Todd Longron, Steve Parker, and Christy Bradley.*



*Staff of Local 211 Zone 823 (Harlingen) from Left to Right: Louis Hinojosa, Sharon Champagne, and Mark Moore.*

# Kids CHRISTMAS PARTY



*The Local 211 Kid's Christmas Party was held on December 5th and a good time was had by all. There was a visit from Santa Claus, a petting zoo, moon walk, cookie decoration station, musical chairs, and the children even wrote letters to Santa. Below are just a few of the pictures from the festivities. All the pictures are available for viewing on our Facebook page.*



# *In Memoriam*

*The Staff and Members of Local 211 wish to extend their condolences to the families of the following Members who have passed away:*

**WILLIS WELLS  
JOE BOB LEGG  
ROY BOLCH  
IRA BRUNET  
GEORGE LEWIS  
RUDY TREVINO  
HERBERT PEVETO**

**BYRON E. GRIPP  
JOHN J. STAVELY  
DONALD E. STEVENS  
MONROE L. SANDERS  
RAYMOND E. COTTON JR.  
MELVIN W. PEDEN  
HAROLD MOONEY**

**JAMES B. GOODE  
LORON E. TRUETT  
BILLY BANE  
SAMUEL ROSETTE  
NOEL BUFF**